



SUSTAINABILITY REPORT

2023

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1.1 INTRODUCTION

Mecanica Fina SA, a holding company active in the real estate, agricultural, and service sectors, recognizes the importance of sustainability as a key tool for business growth and our commitment to a better society.

1.2 ABOUT US

The company has a history of over 100 years with a consistent focus on innovative and sustainable solutions. We operate in **three main areas: real estate, agriculture, and services**, offering attractive investment opportunities and high-quality services.

1.3 OUR VISION

Our vision is centered on innovation and sustainability. We are committed to promoting:

- **Energy Efficiency:** We reduce our energy consumption by adopting advanced technologies and sustainable practices.
- **Environmental Protection:** We are committed to reducing the impact of our activities on the environment and preserving the natural surroundings.
- **Social Responsibility:** We support local communities and promote ethical and safe working conditions for our employees.

2. KEY POINTS OF THE 2023 SUSTAINABILITY REPORT

01

Energy Efficiency

We have implemented new measures to reduce energy consumption in our real estate operations, thus contributing to **carbon emissions reduction**.

02

Environmental Protection

We have introduced policies for natural resource management and conservation measures in our agricultural operations, including dedicating **100 hectares of forest to create a natural park**. This initiative aims to preserve biodiversity and contribute to environmental protection, offering significant benefits in terms of air purity, natural habitat preservation, and promoting eco-tourism in the region.

03

Social Responsibility

We have supported social initiatives in the communities where we operate and promoted safe and ethical working conditions for our employees.

3. FUTURE PERSPECTIVES

Mecanica Fina SA remains steadfast in its commitment to promoting sustainability and innovation in all its sectors of activity. In the future, we aim to expand our efforts even further to contribute to the sustainable progress of society and the environment in which we operate.

Installation of Solar Panels on Buildings

In the future, Mecanica Fina SA has decided to improve the energy efficiency of its buildings **by installing solar panels on their properties**. These solar panels can generate clean electrical energy directly from the sun, reducing reliance on the traditional electric grid and decreasing carbon emissions. This initiative can help reduce building energy costs and promote the use of renewable energy sources.

Additionally, the installation of solar panels can provide a competitive advantage for a real estate company, as energy-efficient buildings with solar panels can be more attractive to tenants and investors interested in environmental sustainability.

Implementation of Efficient Irrigation Systems in Agriculture

The Company through Itagra SA, plans to implement efficient irrigation systems. These systems can contribute to a more responsible use of water and energy for irrigation, making resource utilization more sustainable. Furthermore, efficient irrigation systems can help reduce energy costs for agricultural operations.

Use of Water Recycling Systems at Automated Car Wash

We intends to install water recycling systems at its automated car wash center. This initiative will not only contribute to water resource conservation but also reduce energy consumption associated with water heating, thereby enhancing the sustainability of the car wash operations.

4. CORPORATE GOVERNANCE

The **corporate governance** of Mecanica Fina SA represents the set of **principles and standards** that underlie the company's **leadership and control structure**. These **principles**, incorporated into our **internal regulations and procedures**, are designed to ensure the **effectiveness of control mechanisms** while **safeguarding and harmonizing the interests** of all parties involved in our activities, including **shareholders, board members, directors, employees, clients, business partners, authorities**, and other collaborators.

In accordance with the principles of corporate governance Mecanica Fina SA respects the **rights of shareholders**, ensuring proper management of activities for their benefit. We are committed to continuous communication and **improving our relationship with our shareholders**, aiming to provide them with fair treatment.

Our founding documents regulate the rights of shareholders regarding their held shares and the methods of exercising those rights through participation in General and Extraordinary Shareholders' Meetings. Additionally, the founding documents establish the company's leadership structure and its mode of administration.

The **Board of Directors** consists of three members, with **Mr. Sergio Mollo** serving as the Chairman of the Board, **Mr. Giuseppe Alessandro Mollo** as a member, and **Ms. Simona Mollo** as a member. Executive leadership is provided by Sergio Mollo, who holds the position of the company's CEO.

Concerning the avoidance of conflicts of interest, Mecanica Fina SA implements robust procedures that regulate transactions on behalf of clients and give precedence to client transactions over those of the company itself. The company reports all significant transactions conducted by Mecanica Fina SA, following the regulations and those concluded with affiliated parties at the Bucharest Stock Exchange to inform shareholders and other interested parties in accordance with the current rules established by the Financial Supervisory Authority.

5.1 TRANSPARENCY POLICY

To ensure transparency in our activities and financial situations, Mecanica Fina SA provides, through communications sent to the Bucharest Stock Exchange and our website, annual, semi-annual, and quarterly reports prepared in accordance with applicable accounting standards (IFRS). Annual financial reports are presented both individually and consolidated. Quarterly and semi-annual results are presented only in individual and unaudited reports. Additionally, the company publishes other current reports concerning all significant events that have had or could have an impact on the company's image and activities in compliance with legal provisions

5.2 CONCLUSION

This Sustainability Report reflects our commitment to a better and more sustainable future. We continue to work tirelessly to create a positive impact in the real estate, agriculture, and service sectors.